

Web & Database Systems Developer



This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of *Web & Database Systems Developer*!

We're looking for a creative and detail-oriented individual who likes to solve problems with code and automation. We're looking for someone who is ready to use their skills to contribute to our vision of being a community of communities where all people belong.

Reporting to the Manager of Information Technology, the Web & Database Systems Developer is a senior role responsible for full-stack software development and administration of Municipal software systems and databases. As a data custodian, this position requires someone with attention to detail, ensuring the integrity and quality of Municipal databases. The ideal candidate must also have a passion for solving problems; understanding Municipal operations and designing and developing software systems to address these requirements in an evolving technological environment is a core responsibility of this role.

Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or your resume.

Primary Responsibilities

- Design, build and maintain SQL Server databases;
- Maintain Municipal website and support staff in deployment of new content;
- Develop new pages and functionality for Municipal website;
- Design, build, test and maintain internal web-based software systems according to requirements;
- Design, build, test and maintain applications for other platforms (mobile, desktop) as required;
- Monitor availability and performance of website, applications and databases;
- Monitor helpdesk and diagnose and fix reported bugs;
- Document system and database design.

Candidate Profile

Education and Experience

- University degree in Computer Science or similar;
- 2 or more years of industry experience in full-stack software development, ideally also with system administration experience.

Knowledge, Skills, Abilities

- Experience defining, designing, developing and administering complex integrated internal business systems;
- Minimum of 2 years of experience in each of the following:
 - developing ASP.NET web applications;
 - using JavaScript, HTML, XML and CSS client-side scripting;
 - development using REST-based web services;
 - database application development, database design and database administration, preferably with Microsoft SQL Server.
- Experience working in a Windows-based development environment;
- Experience in a municipal government setting would be considered an asset.

Compensation & Benefits

This is a full-time unionized position that is governed in accordance with the Collective Agreement between the Municipality of the County of Kings and CUPE, Local 2618-01. Compensation includes a competitive salary and a benefits plan, including a pension plan (8% employer & 8% employee match)! Salary will be Level 8 (\$38.89/hr - \$46.39/hr) of the Municipal Pay Band. Hours of work will be Monday to Friday 8:30am to 4:30pm (35 hours per week). Some weekend and evening hours may be required.

For a detailed job description please click [here](#).

Extra Details

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

Learn more about our region, our organization and our commitment to Equity and Diversity [here](#).

How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at workhere@countyofkings.ca by **4:30pm Friday April 17, 2026**.

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, workhere@countyofkings.ca.

Note: Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following: Reference/Employment Verification, Criminal Background, Vulnerable Sector and Education.

We thank all applicants for their time and effort in applying however, only applicants selected for an interview will be contacted.



MUNICIPALITY *of the*
COUNTY *of* KINGS